The Postdocs of Cambridge Society

Getting Connected

#PdOCInductions
Postdocs of Cambridge Society (PdOC)
Motivation and Mission

• **Represent** postdocs from all departments at the University of Cambridge and its Partner Institutions.
  >4000 postdoctoral staff throughout the University & UPIs

• Develop and maintain a cross-departmental and cross-institutional **community** of postdocs.

• Facilitate **communication** between postdocs.

• Provide **support** and **information** for all postdocs.
What does PdOC do?

• **Welcomes** postdocs (both new and established!)
• Invites postdocs to huge range of **social and community building** events
• Provides **Researcher Development** opportunities
  - Interdisciplinary Lecture Series
  - Postdoc Masterclasses
• Promotes better **postdoc representation**
  - Departmental postdoc committees
  - University committees
• Encourage **Cambridge College affiliation** and engagement.
What does PdOC do?

• **Internal policy issues**
  • Increased inclusion in governance (Letters, Senate House remarks)
  • North West Cambridge – Postdoc Centre, Accommodation, Communications

• **External policy issues**
  • Impact of Brexit on Research Sector (Commons consultation submission)
  • National collaboration – UK Research Staff Association

• **Policy and Representation Subcommittee**
Why it works

• Society is run by postdocs for postdocs.
• Vibrant cross departmental events and creation of a wide postdoctoral community.
• Weekly newsletter received by >2100 subscribers, active on Facebook and Twitter (>1500 Followers).
• Facilitates the integration of new postdocs to many aspects of Cambridge life.
Why it works
MOST RECENT AND UPCOMING EVENTS

PdOC Events:
1. PdOC Games Night - Wed 12th July
2. PdOC Restaurant Night at Merhaba - Thu 13th July
3. PdOC Weekend away on the Norfolk Coast - Fri 14th July
4. PdOC Trip to the Shakespeare festival: Hamlet - Mon 17th July
5. PdOC Masterclass - Career Trajectories for Postdocs - Thu 20th July
6. PdOC Hiking Trip to the Brecon Beacons - 25th-28th August
7. PdOC Hosts the First National Postdoc Meeting: Postdocs, Policy and the Future - 19th-20th September

PdOC Other:
8. European Postdoc Survey
9. PdOC Events Need *You*

Other:
10. West Shared Facilities Hub
11. West Cambridge Prayer Rooms and Multi-Faith Space
12. So you think you’re a team player?
Postdoc Chairs’ Network

- Identify postdoc needs
- Share best practice across departments
- Support and advice for postdoc committees
- Training opportunities for committee members
- An effective postdoc voice
Priority of Postdoc Needs

- postdocs have the opportunity to achieve research excellence and recognition
- postdocs have support for their strategic career plan and progression
- postdocs have leadership and teaching opportunities
- postdocs are represented at a departmental and University level

- welcome & induction
- personal and professional development
- meaningful professional review
- mentoring
- support in moving to careers outside academia
- networking & community
- alumni benefits
- collegiate Cambridge
- professional development
- personal and professional development
Get Involved

• Subscribe to the PdOC newsletter
• Support your department’s postdoc committee
• Join the PdOC committee