The Postdocs of Cambridge Society

Getting Connected

#PdOCInductions
Postdocs of Cambridge Society (PdOC)
Motivation and Mission

• **Represent** postdocs from all departments at the University of Cambridge and its Partner Institutions.
  >3500 postdoctoral staff throughout the University & UPIs
• Develop and maintain a cross-departmental and cross-institutional **community** of postdocs.
• Facilitate **communication** between postdocs.
• Provide **support** and **information** for all postdocs.
What does PdOC do?

• **Welcomes** postdocs (both new and established!)
• Invites postdocs to huge range of **social and community building** events
• Provides **Researcher Development** opportunities
  - Interdisciplinary Lecture Series
  - Postdoc Masterclasses
• Promotes better **postdoc representation**
  - Departmental postdoc committees
  - University committees
• Encourage **Cambridge College affiliation** and engagement.
What does PdOC do?

• Internal policy issues
  • Increased inclusion in governance (Letters, Senate House remarks)
  • North West Cambridge – Postdoc Centre, Accommodation, Communications

• External policy issues
  • Impact of Brexit on Research Sector (Commons consultation submission)
  • National collaboration – UK Research Staff Association

• Policy and Representation Subcommittee
Why it works

• Society is run by postdocs for postdocs.
• Vibrant cross departmental events and creation of a wide postdoctoral community.
• Weekly newsletter received by >2000 subscribers, active on Facebook and Twitter.
• Facilitates the integration of new postdocs to many aspects of Cambridge life.
Why it works
Your highlights for this week:

**PdOC Survey:**
1. Briefing paper on Postdoc Life at Cambridge - call for your contributions

**PdOC Events:**

**University:**

**College affiliation:**
12. Christ’s College Non-Stipendiary Junior Research Fellowship - Deadline: 16th February

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Postdoc Chairs’ Network

- Identify postdoc needs
- Share best practice across departments
- Support and advice for postdoc committees
- Training opportunities for committee members
- An effective postdoc voice
Priority of Postdoc Needs

- *Postdocs have the opportunity to achieve research excellence and recognition*
  - Welcome & induction
  - Personal and professional development
  - Meaningful professional review
  - Mentoring
  - Support in moving to careers outside academia
  - Networking & community
  - Alumni benefits
  - Collegiate Cambridge
- *Postdocs have support for their strategic career plan and progression*
- *Postdocs have leadership and teaching opportunities*
- *Postdocs are represented at a departmental and University level*
Get Involved

• Subscribe to the PdOC newsletter
• Support your department’s postdoc committee
• Join the PdOC committee