“Our postdocs, alongside our postgraduate students, embody our future and our world-class scholarly ambition, and they deserve the ambition on our part to match it.

They are, and will be, successful but we must also want them to think of Cambridge as the place that changed their lives, and helped and supported them in all aspects at this critical time in their careers.

In achieving that, we empower them to ensure the continued international standing of the University.”

Prof. Sir Leszek Borysiewicz
Vice-Chancellor 2010-2017
annual address to Regent House, 1 October 2012
An introduction – the University’s profile

- 4th in THE World University Rankings 2016/2017
- 4th in THE World Reputation Rankings 2017
- 1st in The Complete University Guide, UK 2017
- More Nobel Prize Winners than any other institution – 98 since 1904
- 87% of permanent academic staff deemed ‘world-leading’ or ‘internationally excellent’
- Excellence across the sciences and humanities
- Partnerships with many industries, enterprises, other universities
- Total income over £900M (excludes CUP, Cambridge Assessment, Trusts)
- Stepping stone for many towards an academic career
- Place where industry and public service look for the best
The composition

• 31 interdependent Colleges, self-governing within the University

• 150+ faculties and departments within six Schools
  Arts and Humanities, Biological Sciences, Humanities & Social Sciences, Physical Sciences, Clinical Medicine, Technology

• Non-School institutions
  University Library, Fitzwilliam Museum, Botanic Garden

• University businesses
  Cambridge University Press, Cambridge Assessment, Cambridge Enterprise

• Unified Administrative Service – managed by the Registry
Senior members of the University

Chancellor
Lord Sainsbury of Turville

Vice-Chancellor
Professor Stephen Toope

The Pro-Vice-Chancellors

Professor Duncan Maskell
Planning & Resources

Professor Eilis Ferran
Institutional & International Affairs

Professor Andy Neely
Enterprise & Business Relations

Professor Chris Abell
Research

Professor Graham Virgo
Education
Complex structure, simple principles

- Evolved over 800 years
- Self-governance
- At times bureaucratic – but highly democratic

www.cam.ac.uk/univ/works
A national and an international University

- **A British University**
  - 72% academic staff
  - 89% undergraduates

- **An international University**
  - 28% academic staff
  - 37% ‘overseas’ postgraduates
  - more than 50% postdocs
• **Total number of resident students ~ 19,000**
  - undergraduates 12,000
  - postgraduates 7,000

• **Total staff ~ 10,000**
  - academic (including clinical) 1,650
  - academic-related 1,700
  - postdoc research 4,500
  - assistant 3,600
Organisations that can help and support you

OPdA
Office of Postdoctoral Affairs

PdOC
Postdocs of Cambridge

NVS
Newcomers and Visiting Scholars
### The postdoc journey

<table>
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<th>Phase</th>
<th>Activities</th>
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<td><strong>Pre-Arrival</strong></td>
<td>Recruitment, Visa and work permits</td>
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<td><strong>Arrival</strong></td>
<td>Location information, accommodation, settling in, family support</td>
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<td><strong>Settling in to work</strong></td>
<td>Induction, probation, Individual development plan, careers and training introduction</td>
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<td><strong>During your post</strong></td>
<td>Review, mentoring, personal and professional development, advancement, entrepreneurship, career planning</td>
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<tr>
<td><strong>Engagement</strong></td>
<td>Representation, college life, social activities, family life</td>
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<tr>
<td><strong>End of contract &amp; next step</strong></td>
<td>Fellowships, renewal, alumni benefits, mentoring</td>
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The Concordat

Set of agreed principals to support the Career Development of Researchers

- Recruitment and retention
- Essential part of human resources and research strategies
- Adaptable and flexible in global research environment
- Personal and career development and lifelong learning
- Shared responsibility for careers
- Diversity and equality
- Regular and collective progress review

HR Excellence in Research Award
What are we doing?

- Policy advocacy
- Communications
- Departmental postdoc committees & expanding representation
- Alumni benefits package
- Research recognition
- Continuous evolution of researcher development
- Fellowship schemes
- International exchange schemes
- Teaching and Leadership
- Entrepreneurial activities including EPOC
- Liaising with Colleges regarding postdoctoral affiliation
- Mentoring and internship schemes
- Partner Volunteer Scheme
Your spaces – open now

Come and visit!
Planning for the future – North West Cambridge

Phase 1 in 2017
700+ units for key worker housing

Phase 2 another 750 units

- Supermarket, shops, café, health centre, primary school, nursery, community centre
- Sustainable buildings and landscape by outstanding architects
- Priority for walking, cycling and bus access to City
Questions

- Are you getting the most out of your time at Cambridge?
- Are you even aware of the opportunities?
- Are you exploring and doing?
- What could the University do better?
- Are you ready for your next position?
- What can the OPdA do to help you?
Contact us

contact.opda@admin.cam.ac.uk

www.opda.cam.ac.uk

@opdacam

Postdoc Centre @ Eddington
105 Eddington Place

Postdoc Centre @ Mill Lane
16 Mill Lane

Postdoc Centre @ Biomedical Campus
Clifford Allbutt Building