Postdocs of Cambridge Society (PdOC)
Motivation and Mission

• **Represent** postdocs from all departments at the University of Cambridge and its Partner Institutions.
  > 4000 postdoctoral staff throughout the University & UPIs

• Develop and maintain a cross-departmental and cross-institutional **community** of postdocs.

• Facilitate **communication** between postdocs.

• Provide **support** and **information** for all postdocs.
What does PdOC do?

• Welcomes postdocs (both new and established!)
• Invites postdocs to huge range of social and community building events
• Provides Researcher Development opportunities
  - Interdisciplinary Lecture Series
  - Postdoc Masterclasses
• Promotes better postdoc representation
  - Departmental postdoc committees
  - University committees
• Encourage Cambridge College affiliation and engagement.
What does PdOC do?

• **Internal policy issues**
  - Increased inclusion in governance (Letters, Senate House remarks)
  - North West Cambridge – Postdoc Centre, Accommodation, Communications

• **External policy issues**
  - Impact of Brexit on Research Sector (Commons consultation submission)
  - National collaboration – UK Research Staff Association

• **Policy and Representation Subcommittee**
Why it works

• Society is run by postdocs for postdocs.
• Vibrant cross departmental events and creation of a wide postdoctoral community.
• Weekly newsletter received by >2100 subscribers, active on Facebook and Twitter (>1500 Followers).
• Facilitates the integration of new postdocs to many aspects of Cambridge life.
Why it works
• Identify postdoc needs
• Share best practice across departments
• Support and advice for postdoc committees
• Training opportunities for committee members
• An effective postdoc voice
Priority of Postdoc Needs

- postdocs have the opportunity to achieve research excellence and recognition
- postdocs have support for their strategic career plan and progression
- postdocs have leadership and teaching opportunities
- postdocs are represented at a departmental and University level

- welcome & induction
- personal and professional development
- meaningful professional review
- mentoring
- support in moving to careers outside academia
- networking & community
- alumni benefits
- collegiate Cambridge
- personal and professional development
National Post Doc Meeting 2017
Get Involved

• Subscribe to the PdOC newsletter
• Support your department’s postdoc committee
• Join the PdOC committee
• Sign up for events
Events

- Monthly pub nights (last day of every month)
- Weekly lunch Tuesdays at the University Centre 1.15pm
- Film night
- Games night
- Restaurant night

https://www.pdoc.cam.ac.uk/events