The Postdocs of Cambridge Society

Getting Connected

#PdOCInductions
Postdocs of Cambridge Society (PdOC)
Motivation and Mission

• **Represent** postdocs from all departments at the University of Cambridge and its Partner Institutions.
  >4000 postdoctoral staff throughout the University & UPIs

• Develop and maintain a cross-departmental and cross-institutional **community** of postdocs.

• Facilitate **communication** between postdocs.

• Provide **support** and **information** for all postdocs.
What does PdOC do?

- **Welcomes** postdocs (both new and established!)
- Invites postdocs to huge range of **social and community building** events
- Provides **Researcher Development** opportunities
  - Interdisciplinary Lecture Series
  - Postdoc Masterclasses
- Promotes better **postdoc representation**
  - Departmental postdoc committees
  - University committees
- Encourage **Cambridge College affiliation** and engagement.
What does PdOC do?

• **Internal policy issues**
  • Increased inclusion in governance (Letters, Senate House remarks)
  • North West Cambridge – Postdoc Centre, Accommodation, Communications

• **External policy issues**
  • Impact of Brexit on Research Sector (Commons consultation submission)
  • National collaboration – UK Research Staff Association

• **Policy and Representation Subcommittee**
Why it works

- Society is run by postdocs for postdocs.
- Vibrant cross departmental events and creation of a wide postdoctoral community.
- Weekly newsletter received by >2100 subscribers, active on Facebook and Twitter (>1500 Followers).
- Facilitates the integration of new postdocs to many aspects of Cambridge life.
Why it works
Postdoc Chairs’ Network

- Identify postdoc needs
- Share best practice across departments
- Support and advice for postdoc committees
- Training opportunities for committee members
- **An effective postdoc voice**
Priority of Postdoc Needs

- Postdocs have the opportunity to achieve research excellence and recognition
- Postdocs have support for their strategic career plan and progression
- Postdocs have leadership and teaching opportunities
- Postdocs are represented at a departmental and University level

Support includes:
- Welcome & induction
- Personal and professional development
- Meaningful professional review
- Mentoring
- Support in moving to careers outside academia
- Networking & community
- Alumni benefits
- Collegiate Cambridge
Get Involved

• Subscribe to the PdOC newsletter
• Support your department’s postdoc committee
• Join the PdOC committee